

Dover school board okays immediate 5% salary increase

By JUANITA ABEL

Immediately following Wednesday night's Dover board of education reorganizational meeting, newly-elected President Mrs. Isabel Moore called to order the first regular session for the 1971 term. Mrs. Moore replaces C. Dale Swinderman.

In the second session, the board across-the-board five per cent salary increases to teachers, non-certified employees and aides.

In accepting the board president's post, Mrs. Moore, a board member four years, released the following statement:

"In voting the additional mil-

lage needed to operate our schools, the people of Dover expressed their belief in the school system and their desire for good education for their children.

"We have a strong administrative and teaching staff. We have a quietly dynamic, aggressive and knowledgeable superintendent in Bill Kinneer. I am sure he and the other members of the board agree with me that 1971 is the year to mend our educational fences, correct our weaknesses and to diligently work toward our goal of giving the young people of Dover a sound, quality education — one

flexible enough to widen their opportunities of achieving a satisfying life."

Carl Pissocra was elected vice president and also named to the Buckeye Joint Vocational School Board. Atty. Richard Hanhart, who nominated Pissocra for the latter post, has served on the JVS board and offered Pissocra his assistance if needed.

Eugene Dessecker and Pissocra agreed to continue as representatives on the athletic board at the request of Mrs. Moore.

Clerk-treasurer George Aeber-

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Clerk-treasurer George Aebersold's salary also was increased five per cent. He now will receive \$5775 as clerk-treasurer and \$3169 as supervisor for custodial, cafeteria and bus programs.

Members passed a resolution continuing the compensation of members for service on the board at \$20 a meeting or \$240 for the 12 regular meetings. No remuneration is received for special meetings or study sessions.

The board's final matter of

business at the re-organization meeting was to approve Kinneer's temporary appropriation budget for 1971 in the amount of \$2,487,000.

Kinneer pointed out that the 1970 appropriation was \$2,194,000 and the actual expenditures \$2,246,000. The actual budget will be outlined in detail at the Feb. 8 meeting.

Regular meetings were slated for the second Monday of each month at 7:45 p.m. with Wednesday night's session being the only exception.

In recommending the salary

increases for teachers, non-certified employees and aides, Kinneer explained at the second session that he had based the tentative 1971 appropriations on the expected increase and also had taken the increase into consideration when the board decided to ask for the 4.4-mill levy voted at the December special election.

At that time Kinneer said: "The teacher salary schedule, previously one of the best in the county, has fallen behind. For example, a starting teacher in Dover receives \$300 less than a

beginner in New Philadelphia.

"In order to remain competitive with surrounding school districts a salary adjustment will have to be made."

"A five per cent increase, including non-teaching employees and required payments into retirement funds would increase the operating costs \$90,000."

In a letter to Pissocra, chairman of the salary committee, which he asked to have published, Stanley Zurowski, chairman of the negotiations com-

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MRS. ISABEL MOORE

mittee for the teachers, said:

"The new increase will raise the bachelors degree to a \$6535 and \$9535 at the top after 12 years experience. The previous base was \$6225 and the top \$9045. In the masters column it was raised from \$6675 to \$7010 at the base and \$10,665 to \$11,210

at the top after 14 years experience.

"Since the increase is effective immediately and not retro-active, a teacher who started in September at \$6000 would get a \$300 raise meaning he would actually receive a \$166.65 increase for the remaining school year.

A teacher making \$8000 would get a \$400 raise meaning he would receive \$220 on his present teaching contract.

In other business, the board accepted the superintendent's recommendations:

To employ Susan Mowry as clerk-custodian of the student activities accounts to replace the late Mrs. Wilma Gordon. Her base salary would be \$4054 with payment of \$2027 for the contract from Jan. 1 through June 30;

To appoint Dianne Ellis, George J. Polce and Diane Reed to the substitute teaching list;

To approve expenses for a number of teachers and administrators to professional meetings.